

## WILTSHIRE POLICE AUTHORITY

MINUTES of a MEETING held at POLICE HEADQUARTERS, LONDON ROAD, DEVIZES on THURSDAY 2<sup>ND</sup> DECEMBER 2010

PRESENT: Mr C Hoare (Chairman), Mr R Bluh, Mr C Caswill, Mr B Fishlock, Mr B Ford, Mr A Johns, Mrs G Mortimer, Mr P Sample, Mrs G Stafford, and Ms Tawiah

IN ATTENDANCE: Chief Constable B Moore, Mr M Bennion-Pedley, Mr M Milton, Mr K Kilgallen, Mr M Prince, and Miss S Kyte

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1. **Apologies** Apologies for absence were received from Mr Britton, Mr Fisher, Ms Hillyer, Mr Humphries, Mr Macpherson, Mr Rogers, and Mrs Soden.

2. **Public Questions** There were none.

3. **Declarations of Interest** There were none.

4. **Chairman's Announcements**

Joint Branch Board, Police Federation

The Chairman welcomed Insp Kate Pain as the new Chair of the Joint Branch Board and wished her every success in her new role.

5. **Minutes of the Meeting held on 22<sup>nd</sup> October 2010**

Resolved: 1) *To amend the minutes of the meeting held on 22<sup>nd</sup> October 2010 to reflect the correct venue.*

2) *With the above amendment, to approve and sign the minutes of the meeting held on 22<sup>nd</sup> October 2010.*

6. **Outstanding Actions**

Resolved: 1) *To note the updates provided and to circulate the updated actions list with the Minutes.*

2) *To ask the Force to produce further examples of how Local Resolution is being used and what enforcement methods might have been used prior to its introduction.*

7. **Review of Custody** The Chief Executive reported that Professor Jamieson and Professor Brakewell would deliver their findings some time after the misconduct hearing Ps Andrews is required to face. At an appropriate time, the Chief Executive and the Professional Standards Chairman would ensure that the draft report satisfies the Terms of Reference of the review. Provided that internal matters with Ps Andrews had been concluded, it was intended to share the content of the report and the findings with Members either at the Strategy, Direction and Progress Committee meeting in January or at the full Authority meeting in February.

Resolved: *To note the verbal update provided by the Chief Executive and to await the findings at an appropriate future WPA meeting.*

8. **WPA and Force Risk Register** Mr Bennion-Pedley reported that the management of the Force Risk Register had been assumed within the Assurance and Inspection post. The Authority's Value and Productivity Group (VPG) had been working with the Deputy Chief Constable on the future format and content of the Force Risk Register and would receive an updated paper on this at its meeting on 15<sup>th</sup> December 2010.

The Chief Constable stated that he was working with Swindon Borough Council and Wiltshire Council to develop a plan to understand the consequences of decisions taken by partners as a result of a reduction in funding. Mr Caswill queried whether this ought to be included on the Authority's Risk Register. It was agreed that it should and that it ought to be allocated to Strategy, Direction and Progress.

The Director of Resources reported that the Force had contingency plans in place to cover any gap in the provision of a firearms facility which generally involved the sharing of facilities in other Force areas. However, none of the contingency plans were an ideal long term solution so the Force would still be working towards the provision of a shared firearms facility. The Authority's Value and Productivity Group was monitoring this closely and awaiting a new business case which was expected in January 2011.

- Resolved:
- 1) *To note that the Value and Productivity Group will receive an update on the format and content of the Force Risk Register at its meeting in December.*
  - 2) *That at its next meeting, Strategy, Direction and Progress would consider the mitigating controls and scoring for a new risk on the implications of reduced budgets on partnership outcomes.*
  - 3) *To note that a new business case for a shared firearms facility was expected in January 2011.*

9. **Chief Constable's Performance Report 2010-11** A report by the Chief Constable covering the period 1<sup>st</sup> April to 31<sup>st</sup> October 2010 had been circulated. Of the 84 measures included in the Strategic Priority Scorecards, 7 were performing 10% (or more) worse than the desired level. The Chief Constable provided additional information on those 7 areas:

Strategic Priority 1: Tackling Violent Crime and Protecting Vulnerable People from Harm

- *Assault Less Serious Injury:* The Force was recording a 2% rise which was against national trend and it would appear that the Force is over recording these types of crimes. The Assistant Chief Constable had been tasked to look at how this is balanced out against the answering of calls within the Crime Record Incident Bureau (CRIB) whilst ensuring that calls are dealt with correctly.
- *Serious Violent Crime – Offenders Brought to Justice:* Force performance was in the top 3 nationally, but the target is not currently being met. The Chief Constable reported that work was ongoing with the Wiltshire Criminal Justice Board to try and rectify any issues.

- *Number of Licensed Premises Checks Conducted:* In the first quarter of this year a number of properties were visited as part of the crack down on alcohol related violence during the world cup. Due to this, each quarter will show a drop in number of properties visited by comparison.

Strategic Priority 2: Tackling Antisocial Behaviour and Crime and Improving Public Confidence

- *Serious Sexual Offences:* The number of serious sexual offences had increased, but the data shows that this is historical abuse and is being reported now as victims have the confidence to report it. The Chief Constable confirmed that he would continue to monitor this closely.
- *Number of Children Killed or Seriously Injured in Road Traffic Collisions:* Slightly over target (16 compared to a target of 13).

Strategic Priority 3: Improving Public Confidence

- *Satisfaction with Police Visibility:* Previous MEL data showed satisfaction levels at 56% and then 50%. The Authority was looking to conduct a third survey in the future but a timeframe was not yet known. The Director of Resources stated that the Global Rostering System would be able to provide an alternative picture of abstraction but that this part of the system had not yet been set up.
- *Confidence in Criminal Justice System Effectiveness:* Wiltshire continue to be in the bottom quarter. Delays in the system in the area are notable. This is an area of concern for the Chief Constable as a result of the Comprehensive Spending Review.

The Chief Constable also reported that:

- *Melksham murder:* Individual has been convicted and sentenced to life imprisonment with a minimum of 17 years.
- *Shooting in Swindon:* Young female used to lure occupants of a vehicle to a location who were then shot at. Three of the four have pleaded guilty.
- *Staffing Issues:* Mark Milton has been appointed as the Director of Human Resources for Gwent and South Wales and will be leaving the Force at the start of the New Year. Matt Bennion-Pedley will assume the role of Director of Resources following Mr Milton's departure. Chief Superintendents Mike Veale and James Vaughan will be attending the Strategic Command and Control course. As a result of this, Steve Hedley had been appointed as T/Chief Superintendent and Divisional Commander of County Division and Kier Pritchard had been appointed as T/Chief Superintendent and Head of Protective Services.

The Chairman then invited Members to comment:

- Members asked the Chief Constable to update them on the pilot programme that Wiltshire would be part of in relation to domestic violence. The Chief Constable responded that further information was awaited from the Home Secretary about when the pilot would commence, but this came about as a recommendation made highlighting the gap between criminal and civil law when the offender is sometimes released back home.

The pilot would allow for a Senior Officer of Superintendent rank or higher to award an emergency injunction for 48 hours in which the Magistrates Court must then sit to decide whether the decision was reasonable and whether to extend to 14 days.

Resolved: *To note the content of the report and the verbal report provided by the Chief Constable.*

10. **Revenue Budget Monitoring Statement** A statement covering the period 1<sup>st</sup> April to 31<sup>st</sup> October 2010 had been circulated. Mr Ford stated that the Budget Action Group were continuing to meet monthly to review the revenue monitoring statement and would like to commend the work being done by the Force. The projected balance was a planned underspend of £1.136m. The Director of Resources stated that the Force was conducting a comprehensive forecast of what is known about the budget, average retirement rates and other key data, in order to identify a time when the Force may be able to start recruiting once again. The outcomes would initially be considered by the Chief Officers Group before being submitted to the Authority.

Resolved: 1) *To note the latest position.*

- 2) *To note the work being done by the Force on recruitment and to request a report to an appropriate future meeting of the Authority.*

11. **Capital Budget Monitoring Statement** A statement covering the period 1<sup>st</sup> April to 31<sup>st</sup> October 2010 had been circulated.

Resolved: *To note the latest position.*

12. **Interim Treasury Management Report** A report by the Treasurer had been circulated.

Resolved: *To note the content of the report.*

13. **Medium Term Financial Strategy** A report by the Chief Constable had been circulated.

Resolved: 1) *To note the content of the report.*

- 2) *To request that the Force attach the Medium Term Financial Strategy when submitting reports on the Strategy.*

14. **Budget Settlement** The Treasurer confirmed that the announcement for revenue would be made at a later date which, as yet, was unknown. The announcement for capital would be made separately and the date for this was also unknown.

15. **Vision Wiltshire** The Chief Constable informed Members that 'open sessions' had been held with staff to help them gain a better understanding of Vision Wiltshire. Conversations with Police Federation and the Superintendents Association had also taken place and the Force was currently awaiting their response. The Authority has commenced consultation with the public and this was due to run until 11<sup>th</sup> February 2011.

Resolved: 1) *To note the update provided by the Chief Constable.*

- 2) *For the Chief Constable to note Members' request for a visible Senior Officer for Swindon who the public can direct local issues to.*

16. **Olympics**

Resolved: *To consider in Part II of the meeting.*

17. **Police Memorial** A report by the Chief Constable had been circulated. Members discussed the issue of a permanent national monument and whilst the principle was supported, Members felt it was not the right time to provide funds to aid the set-up of the Trust.

Mr Sample proposed that Recommendations 1 and 2 within the report should be moved and that funding should be sought from the Proceeds of Crime Act or Police Property Act. It was not seconded, so the motion fell.

Mr Fishlock proposed that the report should not be supported and a vote taken. Five were in favour and two against.

Resolved:

- 1) *That a Police Roll of Honour is not supported at this time.*
- 2) *To request a further report from the Force at a future meeting setting out the national picture and level of support for a national monument.*
- 3) *To confirm to the Chief Constable that if a Police Roll of Honour is created, that Wiltshire Officers should be included on this.*

18. **One Swindon Plan** A report by the Chief Constable had been circulated. The report contained the Principles on how One Swindon would be delivered and the Priorities and Outcomes that had been agreed. Partners would be asked to sign up to these jointly at a meeting in January and would then have until the start of the financial year to identify plans on how to achieve these.

Resolved: *To support, in principle, the general approach to One Swindon.*

19. **WPA Member Allowances** A report by the Chief Executive had been circulated.

Resolved: *To ask the Chief Executive to carry out some further work on Members' allowances incorporating a Lead Member role for Human Resources, and to submit a further report to the Authority meeting in February.*

20. **Update on Recruitment of Independent Members** The Chairman reported that the Home Office were considering whether the terms of those Independent Members whose appointments were due to expire on 31<sup>st</sup> March 2011 could be extended. The APA had submitted an outline business case stating why this should be done and a response from the Home Office was currently awaited. Should it not be the case that the appointments were extended, Members were asked to identify a Member who would be able to assist with the second round of interviews.

Resolved: *That Ms Tawiah be appointed to the Interview Panel to assist with the second round of interviews.*

21. **Committee Reports** The minutes of the following meetings were circulated:

<u>Meeting</u>	<u>Date (2010)</u>
Professional Standards	4 <sup>th</sup> November
Strategy, Direction and Progress	30 <sup>th</sup> November

- Resolved: 1) *To note that the Professional Standards Committee had amended the scoring of Risk 3.10 (custody process) to 30 and was now red.*
- 2) *To note the above minutes.*

**22. Group Reports**

- Resolved: 1) *To ask the Force to not change meeting dates previously agreed and, where this is necessary, to consult with Members before doing so, particularly for those joint meetings with the Authority.*
- 2) *To ask the Secretariat to revisit the meeting dates for the Professional Standards Committee and the Joint Strategic Performance Board as these clash.*

**23. Conferences and Meetings Attended by Members since the Previous Meeting, and Future Conferences / Seminars**

APA Conference 24<sup>th</sup>-25<sup>th</sup> November 2010

The Chairman reported that he and the Chief Executive attended the recently held APA Conference which focussed on the introduction of Directly Elected Commissioners.

Resolved: *To note the verbal update provided.*

**24. Dates of Police Authority Meetings in 2011 and 2012**

<b>2011</b>	<b>2012</b>
10 <sup>th</sup> February	9 <sup>th</sup> February
7 <sup>th</sup> April	
16 <sup>th</sup> June	
21 <sup>st</sup> July	
22 <sup>nd</sup> September	
20 <sup>th</sup> October	
8 <sup>th</sup> December	

25. **Urgent Items** There were no urgent items.

**26. Exclusion of the Public**

Resolved: *In accordance with Section 100A (4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Items 27 and 28 below because it is likely that if a member of the public were present there would be disclosure to them of exempt information as defined in Paragraphs 3, 4 and 7 of Part 1 of Schedule 12A to the Act.*

**27. Confidential Minutes of the Extraordinary Meeting held on 22<sup>nd</sup> October 2010**

- Resolved: 1) *To amend the confidential minutes of the meeting held on 22<sup>nd</sup> October 2010 to reflect the correct venue.*
- 2) *With the above amendment, to approve and sign the confidential minutes of the meeting held on 22<sup>nd</sup> October 2010.*

28. **T66 Programme and Recent Developments** A confidential report by the Chief Constable had been circulated.

Resolved: *To note the content of the report and the update provided by the Chief Constable.*

29. **Urgent Items** The Chairman agreed to accept the following item in Part II of the meeting.

i. Olympics

A report by the Chief Constable had been circulated.

Resolved: *To note the content of the report and to agree that the Force should look to charge for policing any associated events.*

(Duration of Meeting: 10.30am to 1.35pm)